

MAPLETON SCHOOL DISTRICT
IDEAL SUPERINTENDENT PROFILE

The Mapleton School District seeks an exceptional educational leader who is a(n)

- **Energetic, Innovative, and Enthusiastic Champion of the District's students, staff, schools, and community, and who:**
 - Has experience and an appreciation of small, rural school districts and the many assets small communities provide students.
 - Has a track record of obtaining additional resources to provide the many programs the district needs to best serve all students.
 - Creatively develops, sustains, and expands instructional, CTE, co-and extra-curricular programs to attract, retain, and engage students and prepare them for future success.
 - Hires, develops, and retains the highest quality staff to serve the district's students.
 - Demonstrates accountability and integrity- and holds self and others to the highest standards.
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- **Approachable, Strategic, and Connected Leader** who:
 - Is visible, accessible, and deeply engaged in the district and in the community.
 - Develops specific connections to the business community.
 - Demonstrates sound professional judgment and financial acumen.
 - Brings experience in seeking and leveraging outside funding sources.
 - Develops a plan for providing elective course offerings through alternative pathways.
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- **Trustworthy Communicator** who:
 - Prioritizes meaningful engagement and communication with parents and community members and has a system for effectively doing so.
 - Listens to understand and communicates openly and transparently.
 - Clearly communicates "the why" to diverse stakeholders; operates with a mindset around effective and open two-way communication.
 - Is consistent and fair in the application of district policy, student discipline, and the use of district resources.
 - Has experience with student behavior systems that teach students appropriate behaviors and holds students accountable.
 - Demonstrates a high level of integrity in all actions.