



McMinnville School District  
McMinnville, Oregon

Invites applications for the position of  
**High School Principal**

**Closing date:**

Open until filled; to receive full consideration submit application materials by February 26, 2016.

**Start date: July 1, 2016**

**Application requirements:**

- Letter of interest (Three major focus areas)
  - Your interest in the position
  - Unique qualities and experiences you would bring to the position
  - What you know about the district and school
- Completed application at: <https://mcminnville.tedk12.com/hire/index.aspx>
- Current resume
- Copy of current Oregon Administrator License or current administrator license from another state
- Current letters of recommendation (3-5 preferred)
- Other information demonstrating success in education



**About the Position**

Candidates are invited to apply for the McMinnville High School principal position in McMinnville School District. We are seeking a dynamic individual with a strong background in teaching and learning and experience at the high school level. The principal position provides an opportunity to work collaboratively as part of an outstanding team of teachers and administrators.

We encourage candidates to apply who:

- Have experience working in high poverty schools
- Have a strong instructional background, with a minimum of 5 years classroom teaching preferable, and can provide instructional leadership and guidance to improve high school programs
- Are forward thinking, particularly in terms of technology-rich teaching and learning
- Have the ability to grow and enhance dual credit opportunities for students through community college partnerships and staff selection and hiring practices
- Embrace diversity and cultural and linguistic competence
- Work collaboratively as part of a team toward improved academic growth and student/family engagement
- Can direct the development, writing, evaluation of data, and monitoring of the school improvement plan
- Can develop, identify, and implement methods to improve and maintain strong graduation rates
- Possess the ability to problem-solve with staff to meet the needs of all learners
- Use positive communications, good listening skills, and have the ability to function as a facilitator of genuine dialogue
- Empower student leadership through recognition and high levels of school engagement

This position provides the opportunity to participate and lead embedded professional learning and in-district college credit classes and to access a tuition reimbursement program to support the administrator's own professional development. Please visit the district website to learn more about our outstanding high school program, the district vision and mission, and our noteworthy achievements.

**For additional information and application materials, please contact:**

**Michele Kelsch, HR  
administrative assistant at  
[mkelsch@msd.k12.or.us](mailto:mkelsch@msd.k12.or.us)**

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*Achieving excellence in education through high standards of teaching and learning.*

McMinnville School District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. For more information see [District Policy GBA](#)-Equal Employment Opportunity.

### School Profile

Enrollment: 2,070

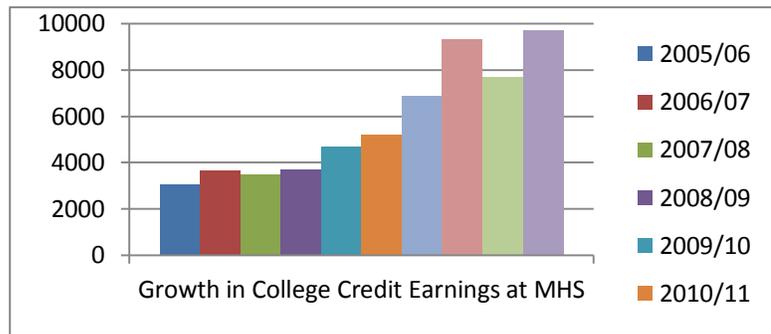
- 30% Hispanic
- 4% English Learners
- 13% Students with Disabilities
- 100% Economically Disadvantage (under the Community Eligibility Provision)



McMinnville High School's (MHS) graduation rate is significantly above state average among all student subgroups, as documented in the table below.

Student Subgroup	Graduation Rate 2013/14		
	MHS	Oregon	% MHS is ABOVE State Average
All Students	84.07%	71.98%	+12.09%
Hispanic Students	86.03%	64.95%	+21.08%
English Learners	83.64%	51.66%	+31.98%
Students w/Disabilities	67.24%	51.11%	+16.13%
Econ. Disadv.	81.06%	64.24%	+16.82%

Additionally, MHS is a state leader in dual high school/college credits earned by high school students on a high school campus. The following chart illustrates the growth in dual credit earnings.



### Community Profile



McMinnville is located in the heart of Oregon's wine country. Surrounded by over 200 vineyards and 100 wineries, McMinnville is a popular destination for visitors and has become a nationally recognized "foody" town.

The city of McMinnville, nestled in Oregon's agriculturally rich Willamette Valley, is 50 miles from Pacific ocean beaches, 35 miles from Portland, and 25 miles from the state Capitol of Salem. McMinnville's Downtown Historic District is Oregon's favorite main street, which comprises 100 or so commercial buildings of architectural and historic significance on and around Third Street, including some of the finest dining in the country. Downtown is host to the Farmers' Market, the annual UFO Festival, the famed Turkey Rama, and the International Pinot Noir Celebration.

